



Air Force Sergeants Association

Division 89

Newsletter

2009, 2010 AFSA Division Newsletter of the Year

Volume 3, Edition 2

May 2011 - Aug 2011

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Convention Recap

President Dale Lutzen:



Hello Division 89. I'm very happy to report that our division is on solid ground. We did very well at the 2011 Professional Airman's Conference and our recruiting/retention efforts have been outstanding. We currently lead all AFSA divisions in retentions at 569 to date. Our recruiting efforts have garnered us 2,299 new members placing us in third among all AFSA divisions. Once all the numbers have been crunched, our division has grown by 1,201 members. I ask all of you to keep working on our membership goals for this year. To help keep this effort up through the end of calendar year the Division executive council has approved a \$300 reward for the chapter that has the highest percentage of growth through the end of the year. Please see the article on subsequent pages for the details of this reward program.

As I mentioned earlier, we did very well as a division at the 2011 Professional Airman's Conference in San Antonio. Chapter 985 was recognized as AFSA's best large chapter, this newsletter and our division website were given top honors as AFSA's best. In addition, Chapter 985 was recognized with the AFSA Legislative award. Our Auxiliary was also awarded honors for the best division level and chapter (804) level newsletters of the year.

On the membership front, MSgt (ret) Bud Kolwitz was again recognized as AFSA's top retainer and Willa Hyde along



DIVISION 89 AT THIS YEAR'S PAC.



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Division Updates

with Chapter A804 taking home the Auxiliary's top retainer and top retaining chapter respectively.

Once again, I would like to thank all division personnel that worked so hard through the year to make Division 89 stand out at the PAC.

Membership Update

"Tips on Recruiting and Retaining AFSA Members"...Why me? by Terry Turner, Division 89 Trustee #2 (OK/KS), Membership Chair

First, thank you for supporting this great organization and making a difference in preserving enlisted and their families benefits!

Because of you, our Educators on Capital Hill have clout when they talk to our elected officials sometimes daily. Many of our representatives have little or no military experience, about 25% have worn the uniform and need a different perspective when making decision that affect YOU!

As of September 15, 2011 at 6:45 PMK, AFSA has reached 77% of its recruiting goal, we have recruited 13,831 YTD, remarkable! Also, we have retained 52% of its retention goal, we have retained 2,074 members YTD, awesome work and accomplishment. Division 89 is 3rd out of 13 divisions for recruiting and 1st out of 13 divisions for retention! Division 89 has the passion and drive to make it happen!

So you've joined several years ago and renew your membership every year, how else can I help?

People generally like to get involved. The #1 reason someone does not get involved in a project or event is...they have never been asked. So send a e-mail or call a friend, family member, co-worker and ask for ideas to make your chapter better. Ask them to help set it up and see the bright lights come on. Set a goal of reaching out to 5 people a month for reasonable goal.

What is the key to retaining members you ask? Educate, communicate and act. Research priorities, benefits, issues that relate to your chapter membership. Always let them know what you as an organization are doing on their behalf by newsletters, e-mail, phone, chapter web-site or social network. You must keep up with current issues that affect our membership—your passion and energy can really show through and inspire them!

Recruit people with specific talents. People are more likely to get involved if they feel needed or have a specific role. Go to other organization meetings and support them and they will support your chapter. This year marked 50 years for AFSA and it would not have made it without your strong commitment and dedication.

Set up a table where you can hand out flyers and talk to people. Find someone who has artistic skills and make a banner for the table. You might also want to offer free stuff, like snacks, to attract people to your table. Host a fun event like a kickball game or pizza party! Whatever you can do to get a bunch of people together and then talk about the goals of AFSA!

In closing, for the people wearing the uniform or who have, thanks for serving this great nation!

Auxiliary Update

A lot of you know me. For those of you who do not, I am Division 89 Auxiliary Coordinator. As such the Auxiliaries and their members are my responsibility.

As you all know by now, the AFSA delegates voted at International PAC in July to merge the Auxiliary side with the AFSA side due to the fact the Auxiliaries have been losing members and faced a financial problems. So, as of January 1, 2012 the Auxiliary will no longer exist and the members of the Auxiliaries will be assigned to their respective AFSA Chapter.



Division Updates

I don't know how many of you noticed on your rosters, but earlier this year, members of the Inactive Auxiliaries were already being put in the AFSA Chapters. They will show up as "AUX" on the rosters and, from what I have been told, they will continue to do so. Division 89 Vice President Steve Zalesky and I have already been in contact to see to it that the transition goes as smoothly as possible in our Division. We want to make certain these Auxiliary members are assigned correctly. In doing the renewals for the members of these Inactive Auxiliaries, I noticed some have been incorrectly assigned. That is one issue VP Zalesky and I will work on.

If you are not sure you have an Inactive Auxiliary connected with your Chapter, let me know and I will give you the info. That question has actually come up to me in the past. I know you cannot access the Auxiliary rosters, but I can provide one if you desire.

Look over your rosters carefully and make the members feel welcome. It would be nice if you could personally contact as many of them as possible because they probably only know what has been in the Sergeants Magazine.

This will be a learning process for all of us.

You will be receiving information from AFSA HQ in regard to the merger and what must be done between now and the first of the year. Those of you who have active Auxiliaries, I hope you will sit down with the Auxiliary Chapter members and work on the upcoming merger. I know in a couple cases, the Chapter and Auxiliary have already started discussions.

The Division Auxiliary Coordinator will no longer be a position. So, it has been highly recommended that the AFSA Chapters add a Trustee for Family Affairs to their Council. You should appoint this Auxiliary member to serve in this position for one year at a time. This person would represent the Auxiliary

members and should be receiving all the information from HQ that, I as Coordinator, had been receiving and passing to as many as I could. At present an Auxiliary member can only hold an appointed position, not elected. That may change in the future because that was one subject that was discussed at the PAC.

Since I will no longer have access to the rosters once the merger takes place, I will not be able to work on renewing these members, so I am hoping that when you work on the renewals for the AFSA members, you remember these Auxiliary Members. Some have been members for quite a long time and you don't want to leave them out in the cold.

If you have any questions or comments, feel free to contact me at any time because between now and January 1, 2012, as Coordinator, I will be able to work with you on this. I try to answer the same day I receive an e-mail and almost always I will answer within 24 hours.

One additional note--from what I was told, the dues for Auxiliary members will be the same as for AFSA members starting January 1.

Again, feel free to contact me at any time with your questions and/or comments. Look forward to hearing from you and working with you.

Yours in AFSA,
Jean Kolwitz
Division 89 Auxiliary Coordinator

AFSA Reorganization

During the PAC, the executive council voted to approve reorganization of AFSA divisions. This change will reduce the number of divisions from 13 divisions down to seven divisions.



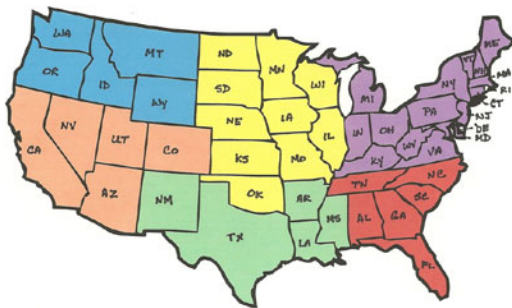
AFSA Updates

AFSA Reorganization (cont)

Several years ago Divisions 8 and 9 took actions to control our destiny by merging at that time. This foresight has paid off for us since Division 89 will emerge from this structural change 100% intact. The only change our division will see is that we will be identified as Division 3 after January 1, 2013.

Here is the new division structure:

- Northeast: Includes chapters from Divisions 1,2,3, and 7
- Southeast: Includes chapters from Divisions 3,4, and 5
- North Central: Includes chapters from Division 89
- South Central: Includes chapters from Divisions 610 and 12
- Northwest: Includes chapters from Divisions 14, 11, and the Pacific
- Southwest: Includes chapters from Divisions 11, 12, and 13
- European: Includes chapters from Division 16



PROPOSED AFSA DIVISION REORGANIZATION MAP

Auxiliary Merger

With the upcoming merger, AFSA Headquarters has asked that the local chapters welcome their new auxiliary members into the chapter. Division 89 has a strong Auxiliary and it would be to the benefit of every chapter to get these ladies involved in chapter activi-

ties. While there may be some growing pains in the beginning, this should make our chapters even stronger. Once key area will be those chapters with strong auxiliaries will now compete very well for annual awards once the two units are combined.

AFSA has provided the following inputs for chapters to consider during this transition.

- Welcome Auxiliary members to the chapter and include them in activities to make them feel welcome
- Meet with Auxiliary Executive council and review Auxiliary & Chapter Annual Plans, Budget, and Standing Rules to determine what Auxiliary events and programs to include into the Chapter Annual Plan, Budget and Standing Rules.
- Consider adding a Trustee for Family Affairs to your standing rules if appropriate and appoint a member of the Auxiliary to serve in the position for one year at a time
- Auxiliary members may be appointed to other Trustee positions, Secretary, Treasurer, or Chairman of a Committee, or member of a committee. At this time, they cannot be elected to officer positions including Pres, VP, or Trustee 1,2,&3
- ALL Aux Chapter reports - especially the Fin and Americanism must be kept for 3 years from 1 Jan 2012. Recommend the parent chapter hold them separately in event of IRS call for data/audit.
- Aux and AFSA 4th Qtr Financial reports must agree in that the Aux should show a zero balance of funds on 31 Dec and if they transferred any/all to the parent AFSA chapter - it has to reflect the same amount.

Please follow this link for AFSA's complete guidance for the upcoming merger: <http://www.afsadiv89.org/index.php/news/hq-afsa-news/afsa-guidance-for-auxiliary-merger/>



Membership Updates

Membership Incentive

Division 89 is currently in 3rd place in recruiting and 1st in retention, I would like to see our division finish out the year in 2nd in recruiting and 1st in retention. To help promote this effort, the executive council has approved a program to motivate our chapters to improve our push through the fourth quarter of 2011.

The Chapter with the highest percentage in overall growth will be rewarded with a \$300 bonus from the division. Using a percentage methodology will allow our smaller chapters to equally compete with the larger chapters.

I invite all of our chapters to step up to the plate and push Division 89 into second place. Thank you for everything you do for AFSA!

Legislative Update

There is a lot of discussion happening on Capitol Hill in regards to our medical benefits and as our country continues to suffer from financial difficulties you can be assured that our medical benefits will remain in the crosshairs.

In 2010 Congress blocked DoD from increasing TRICARE-related fees through September 30 of this year. That moratorium expires soon and based on action earlier this year, it is clear Congress no longer intends to block fees.

On 1 Oct 2011, new prescription copayments for prescriptions received outside of a Military Treat-

Legislative Update

	30-Day Supply	90-Day Supply
	Retail Pharmacy	Mail Order
Generic	\$5	\$0
Name Brand	\$12	\$9
Non-Forumulary	\$25	\$25

ment Facility will increase. If a prescription is received at a MTF, there will be no co-pay charged. Copayments for active duty beneficiaries will remain the same.

TRICARE Prime Fee Increases will be coming for all current beneficiaries starting on 1 Oct 2012. New beneficiaries applying for TRICARE Prime after 1 Oct 2011 will start paying the new prices immediately even though Congress has not approved the increased costs. Until the NDAA is passed for fiscal year 2012 we will not know the full extent of cost increases for earned benefits.

There have also been rumblings that "working age" retirees will be prohibited from access to TRICARE Prime. Although there has been no formal legislation introduced at this point, AFSA will continue to monitor this situation to ensure that Congress is aware how this will impact the enlisted retiree.



Division 89 2010 SKYHIGHERS AND HIGHFLIERS

Skyhighers

- Steve Francis (988) 115 Recruits
- Michael Parente (984) 112 Recruits
- Jennifer Ponder (985) 105 Recruits
- Terry Turner (985) 103 Recruits
- Tyffany Halaney (988) 103 Recruits
- Michael Findley (985) 102 Recruits

- Amanda Matteson (984) 102 Recruits
- Ronda White (985) 115 Recruits
- Steve Zalesky (872) 101 Recruits

Highlighters

- Roland Kolwitz (851) 222 Retentions
- Willa Hyde (A804) 146 Retentions
- Steve Zalesky (872) 134 Retentions

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Active Duty Airmen, Where Are You?

At 50 years of age, our association is at a crossroads. We have been a part of many great successes over the years and perhaps those successes are leading to what I see as severe apathy in the ranks. Our past International Vice President, CMSgt (ret) Tim Litherland just passed the word that out of 263,000 enlisted members currently serving in the US Air Force only 37,000 are members of the Air Force Sergeants Association, a mere 14% of the entire active duty enlisted force. I have to wonder why the active duty force has such apathy for this organization, one that has stood up for them for 50 years to improve the quality of life for the enlisted Airman.

Maybe the 220,000 plus Airmen that aren't members are perfectly satisfied with the benefits they currently enjoy on active duty. I'll fully admit that pay and benefits are pretty nice in this day and age. We have 100% tuition assistance, a great GI Bill that allows us to transfer that entitlement to our dependents, our Airmen live in the best dorms the Air Force has ever had, we can retire after 20 years of service with 50% of our High-3 pay, and we get a pretty good medical package when we retire from the service. Honestly, it is tough to find anything to really bitch about with our current benefits and things have been pretty sweet for the last decade.

This wasn't always the case, the care and feeding of our Airmen has come a long way in the last 40 years. When I was a E-1 in the early 80s I made \$200/pay period and this was after a 25% pay raise through the 1981-1982 fiscal years. Do you know who was at the forefront fighting for that pay raise? The Air Force Sergeants Association was there for you. Over the last 15-20 years AFSA has fought for pay increases that have netted a 20% higher monthly pay than what the DoD recommended to Congress in the annual budget. Reduce your monthly pay by 20% and see how that would affect your family's quality of life. Be thankful that AFSA and other military organizations have been there to fight for you.

While things are pretty nice right now, we have to be vigilant during this time of financial hardship our country is facing. Many of the benefits we enjoy can be gone with one stroke of the pen. A great example of this is what Congress tried to do in 1995 to military members who were on active duty and fell under the "Final Pay" retirement system. To save money on future retirement costs, Congress worked very hard to push through a change from the "Final Pay" computation to one that would average out a member's final 12 pay checks and base their retirement pay on that number. Had this passed, this would have cost the average retiree about 3% of their retirement pay each month.

The current retirement system is getting a strong look along with many other benefits. Don't be naive to think that you will be grandfathered in if there are changes to the current system. In 1995 Congress **was not** going to grandfather anyone, they were going to break a promise made to these individuals when they enlisted. Our country is in a much tougher financial situation than we ever were in 1995 and AFSA is going to be there to make sure Congress knows what is important. The problem is when only 14% of the active duty force is a member of the association, Congress isn't going to readily lend an ear to hear what we have to say. In effect, you are telling Congress that you don't care what they do with your benefits. The time to be vigilant is now, the time to be a member of AFSA is now, not after we lose critical quality of life benefits that may never be regained.

In closing, I ask you to please think about becoming a member and don't assume that any changes to our current benefit structure will include a grandfather clause. Do you feel comfortable gambling with receiving a retirement at around age 40 or are you willing to wait until you turn age 62 to start receiving your retired pay? Congress tried to pull the rug out from under the feet of our service members once before, do you trust them not to try it again?

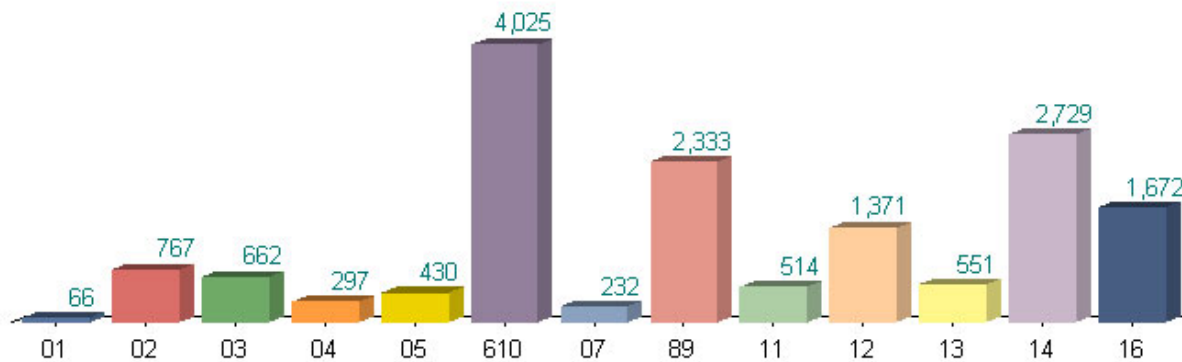
Gary Swanson, SMSgt (ret), Division 89 Trustee



2011 REAL-TIME RECRUITING TRACKER

87%
Percent of Goal

15,652
Total Recruited YTD

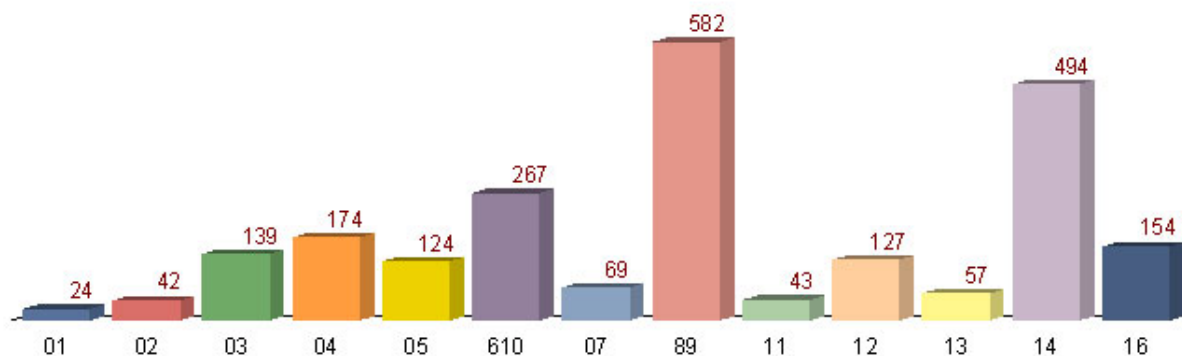


DIVISION TOTALS

2011 RETENTION CREDITS

58%
Percent of Goal

2,300
Total Retained YTD



DIVISION TOTALS



Around The Division

Chapter 985

Airman Activities Program coordinated 23 volunteers donating an hour each for Operation Tinker Airpark Cleanup, Round Three. Cleaning up the Airpark improved the QoL for over 20K military and civilian employees who live/work at Tinker Air Force Base. Chapter 985 performs this clean up the last Saturday of every month.



CHAPTER 985 MEMBERS DONATE TIME TO CLEAN THE TINKER AFB AIR PARK

The chapter funded and 10 First Sergeants cooked a light lunch “meet and greet” to afford ALS students an opportunity to meet and interact with the First Sergeants. Trustee Michael Mooney, with Historian Don Sullivan and new member Chris Dorr, attended and also briefed about the importance of belonging to AFSA, the legislative process, and role that AFSA plays in promoting and protecting our benefits; 42 students in class with 12 already members – resulted in 9 new members (including 1 lifetime member)



TRUSTEE MOONEY PRESENTING NEW LIFETIME MEMBER SRA ROBERT ROVNAK WITH A CHAPTER 985 GOLD COIN OF EXCELLENCE



CHAPTER 985 PRESIDENT TERRY TURNER AND TRUSTEE MOONEY MEET WITH NEW 552ACW COMMAND CHIEF CMSGT EDDIE COMPTON

Chapter 985 organized and executed a base-wide “CCM Welcome Ceremony” for Tinker AFB’s newest Command Chief, CMSgt Eddie J. Compton, 552d Air Control Wing. Approximately 75+ people attended, including base senior enlisted leadership and many other supervisors. The chapter funded this successful event; hors d’oeuvres and cake were served at a cost of \$472.00. The event showcased Trustee Michael Mooney narrating, Lifetime Trustee Jonathan Bennett reading BIO/other comments, and Colonel John Rauch and Chief Eddie Compton sharing remarks. President Terry Turner presented Chief Compton with an AFSA lapel pin and his wife Joanne with a Chapter President’s Coin of Excellence.



CHAPTER 985 VICE-PRESIDENT TIM OSSINGER AND HISTORIAN DON SULLIVAN MEET WITH NEW 552ACW COMMAND CHIEF CMSGT EDDIE COMPTON



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Around The Division

Chapter 985 (cont'd)



CHAPTER 985 MEMBERS DONATE TIME TO CLEAN THE TINKER AFB AIR PARK

Several members of AFSA Chapter 985 met and visited with Congressman James Lankford, the House of Representative Member for Oklahoma - 5th District. During their visit, the Chapter representatives presented information to Congressman on local Chapter activities to include AFSA field units outstanding community involvement, on-base and off-base. Chapter 985 has vested over 1600 hours supporting both military and civilian communities in the past year alone. Pictured left to right are Chapter 985 members Past President Jonathan Bennett, Past Vice-President Michael Devenitch, President Terry Turner, Congressman James Lankford and Chapter 985 Trustee Jeffrey Anderson.

Chapter 964

AFSA members present at GFAFB annual Retiree Appreciation Day with Membership brochures and info. 200 retirees attended.



CP RODRIGUEZ PRESENTS AFSA INFO TO OVER 200 LOCAL RETIREES.

Chapter 964 sponsored fund-raising for GFAFB towards 2011 American Cancer Society Relay for Life in Grand Forks, ND. AFSA coordinated the fund-raising, relay team, and POC's for the base. Final totals were \$1818 raised towards cancer research. 40 walkers supported the event throughout the night. The event as a whole raised \$145,000 towards cancer research.



VIEW OF WALKING PATH LINED WITH LUMINARY BAGS AT RELAY FOR LIFE.

ND Lt. Gov. Wrigley came to GFAFB for the announcement of the passing of the Interstate Compact on Educational Opportunity for Military Children. It's an initiative AFSA has been pushing with legislation for over a yr and 1/2 and ND is finally the 37th state on board! This is a colossal success for our organization and our military members. CP Rodriguez presented the Lt. Gov with an AFSA coin thanking him for his involvement in the compact.



CP RODRIGUEZ ACCOMPANIED BY COMMAND CHIEF CARLSON PRESENTED AFSA COIN TO ND LT. GOV WRIGLEY

GFAFB held their annual Summer Bash, an outdoor event filled with sports competition, food and fun for all military and their families. AFSA sponsored a Snow Cone Booth and made around \$148.73 towards our member events.



Around The Division

Chapter 964 (cont'd)



TSGT SHEENA EDWARDS AND MSGT JASON REITER READY THE ICE FOR OUR DELICIOUS SNOW CONES.

Chapter 964

Chapter 984 has had its pulse on the Offutt AFB and Bellevue, Nebraska community in many facets. Besides the monthly lunch visits to the Eastern Nebraska Veterans Home, Chapter President SMSgt Matthew Becker pioneered chapter sponsored monthly Bingo nights at the home.

Each month 8 - 10 AFSA member volunteers come out and provide a great evening, sharing fellowship and friendship for our seasoned veterans.

The Chapter also assisted the 55th Wing by selling



CMSGT MIKE PARENTE AND MSGT DAN ROBINSON WATCH VETS PLAY BINGO AT THE MONTHLY 984 SPONSORED BINGO EVENINGS.

Airshow programs during the Annual "Defenders of Freedom Airshow", sponsored ALS Distinguished Graduate Awards, and hosted its 17th Annual POW/MIA Remembrance Day Luncheon which featured Lt Col (Ret) Barry Bridger (Former six year

POW in the Vietnam Hanoi Hilton) as guest speaker.

Chapter 984 is infected with a true sense of pride, patriotism and enthusiasm which is evident

Chapter 872

through our positive forward performance. AFSA 872 supports wounded warriors returning from Iraq and Afghanistan. Over 1,500 wounded patients that are transported back to the states every year, spend a night in the Aeromedical Staging Flight (ASF) before being transported home. MSgt Galloway, Chapter 872 Sergeant At Arms, led the Adopt-A-Room Program initiative for AFSA. She collected handmade quilts from members willing to donate their work of art. This effort enabled the team to decorate the room with a patriotic theme providing a relaxing homelike atmosphere for one of the 17 patient rooms in the ASF located on the 1st Floor of the 375 Medical Group's clinic. Special thanks to SSgt Nichole Link, MSgt Renee Casey, SrA Roederer, and many others to include family members that contributed to this noble



THE ROOM AT THE SCOTT AFB HOSPITAL THAT WAS ADOPTED BY CHAPTER 872 TO SUPPORT OUR WOUNDED WARRIORS.

Chapter 804

cause.

804 held their annual POW/MIA all service ceremony on 17 Sep at the Old Richards-Gebaur AFB with names of the POW/MIA's from Missouri,

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Leader Board

2011 Recruits

R. Reed (881)	155
R. McNelley (972)	123
T. Turner (985)	108
M. Parente (984)	107
S. Zalesky (872)	105
J. Shelley (959)	102
C. Coffey (985)	102
K. Kundert (959)	101
M. Shelley (959)	101
M. Mooney (985)	100
S. Francis (988)	94
J. Ponder (985)	89
P. Hill (881)	78
S. Lewis (959)	69
N. Melenka (984)	65

2011 Retentions

B. Kolwitz (851)	180
W. Hyde (A804)	107
S. Zalesky (872)	69
J. Kolwitz (A851)	51
K. Kundert (959)	49
T. Turner (985)	34
R. Aldridge (985)	9
D. Bamburg (951)	9

Division Leadership Directory

President	SMSgt (ret) Dale Lutzen	president@afsadiv89.org
Vice President	SMSgt (ret) Steve Zalesky	vice@afsadiv89.org
Trustee	MSgt (ret) David Bamburg	trustee1@afsadiv89.org
Trustee	MSgt (ret) Terry Turner	trustee2@afsadiv89.org
Trustee	MSgt (ret) Roland Kolwitz	trustee3@afsadiv89.org
Trustee	SMSgt Gary Swanson	trustee4@afsadiv89.org
Secretary	SSgt Desire Hill	secretary@afsadiv89.org
Treasurer	MSgt Paul Wagner	treasurer@afsadiv89.org
Senior Advisor	SMSgt (ret) Charlie Dalzell	senior@afsadiv89.org
Auxiliary Coordinator	Jean Kolwitz	auxiliary@afsadiv89.org
Historian	SMSgt (ret) Don Sullivan	history@afsadiv89.org

Internet Directory

Legislative Websites

- Legislative Information from the Library of Congress: <http://www.thomas.gov>
- Legislative Information from MOAA.org: <http://www.moaa.org>
- U.S. House of Representatives: <http://www.house.gov>
- U.S. Senate: <http://www.senate.gov>

AFSA Websites

AFSA Homepage	http://www.hqafsa.org
Division 89, Heartland of America	http://www.afsadiv89.org
Chapter 858, Minneapolis, MN	http://www.afsa858.org
Chapter 872, Scott AFB	http://www.afsa872.org
Chapter 881, Whiteman AFB	http://www.afsa881.org
Chapter 951, Ellsworth AFB	http://www.afsa951.org
Chapter 984, Offutt AFB	http://www.afsa984.org/
Chapter 985, Tinker AFB	http://afsa985.org/

Division 89 Merchandise

Division 89 Polo Shirt 	Division 89 Koozie 	Division 89 Coin 	2010 POW/MIA Coin 
\$25.00	\$2.50	\$12.00	\$12.00

The next shirt order will be done approx Jun 2011, all other items are available now, please contact Dale Lutzen, president@afsadiv89.org to purchase these items. All prices include shipping.

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